



**RAMAIAH**  
College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
**M S Ramaiah College of Arts, Science and Commerce**  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956

### INTERNAL QUALITY ASSURANCE CELL- (IQAC)

#### Plan Of Action And Suggestions By IQAC To Fulfill NAAC Peer Team Members Recommendations during 4th cycle of A &A - 2021

Sl.no	Recommendations of NAAC PTV during 4th cycle	Plan of action suggestions by IQAC
1	The institute needs to give top most importance to faculty training and development to enhance their soft skills. Also encourage faculty to create more e-contents.	<b>Each faculty must take-up at least one SWAYAM MOOC course recognized by UGC/ AICTE as FDP every year, management should sponsor one course</b>
2	The institute may offer more need-based PG programmes.	<b>One PG program in Humanities and M.Sc (Computer Science/ Electronics))</b>
3	By making use of the existing infrastructural facilities, the institute may offer more value added & skillbased certificate courses and eventually think of more industry need based and job oriented short-term programmes.	<b>Every department should offer one value added or skill based certificate course every semester for every program. Bring industry orientation to these courses. At least 75% students should enroll in these courses.</b>

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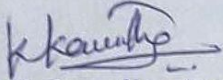
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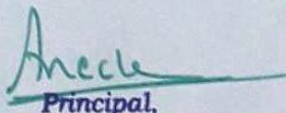


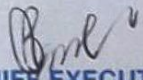
4	Offer more opportunities for students to have sports and games and cultural competitions.	<b>More number of Sports and cultural competitions should be organized in the institution and students should be encouraged to attend competitions outside the college with due motivation from departments. Also, Management should provide more infrastructure facilities for sports and gymnasium</b>
5	The Career guidance cell should be opened and placement cell of the college need to be strengthened with the objective of providing guidance and assistance for the students to achieve their career goals, awareness on Higher Education or Studies, self-employment and job opportunities.	<b>IQAC initiates the establishment of Career Guidance Cell with Placement officer as in charge. Career Guidance Cell will also have representation from departments as well. Program wise activities should be planned for career guidance along with placement and training</b>
6	Faculty needs motivation to publish quality research papers in quality journals and in house quality publications	<b>Every faculty should write at least one paper in a year under UGC recognized journals, web of science, scopus. Publication incentives to be given by the management on a regular basis</b>
7	Students may be guided to take up the free online skill based courses like Swayam, MOOCs etc., recommended by the Government and UGC.	<b>Departments should take the responsibility and encourage students to take-up subject related NPTEL/Swayam courses as part of blended learning along with the teachers</b>



8	Adequate number of qualified faculty needs to be appointed. Also requires to maintain teaching cadre ratio as per the norms of statutory bodies.	Faculty should be appointed as per the UGC guidelines. Mentor-Mentee ratio should be less than 1:25. Strengthen the Mentor- Mentee Meeting(MMM) HOD's should also be the mentors
9	Need to focus more on learner-centric and application based teaching. Therefore, the Faculty Development Programmes (FDPs) on specific areas need to be given top most importance.	Departments should organize at least ONE FDP in their subject area with a duration of at least one week as an initiative of IQAC

  
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